

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing PA 19610

AGENDA

Personnel/Policy Committee
Monday, January 12, 2009

CHAIRPERSON: Jana R. Barnett, Esq.

ASSIGNED MEMBERS: Mrs. Joanne E. McCreedy
Mrs. Lynn T. Sakmann
Kurt Althouse, Esq.
Mr. Gregory L. Portner
Mr. John A. Larkin, Ex Officio

STAFF MEMBERS: Ms. Kathleen A. Garman, Dir. Human Resources

ANNOUNCEMENT OF RECORDING BY THE PUBLIC

PUBLIC COMMENT ON AGENDA ITEMS I - V ONLY

I. Approve FMLA Leave and Child Rearing Leave.

Teacher, FMLA leave of absence and child rearing leave, effective on or about February 14, 2009, returning on or about May 11, 2009.

BOARD MOTION

Move that the Board of School Directors approve the FMLA leave of absence and child rearing leave. This action is not to set precedent in any future considerations.

II. Approve FMLA Leave.

Confidential Support Staff member, FMLA leave of absence effective February 9, 2009, returning on or about March 23, 2009.

BOARD MOTION

Move that the Board of School Directors approve the FMLA leave of absence.

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III. Approve Professional Appointments

- a. Long-Term Substitute Spanish Teacher at the JSHS, based on M, Step 7, \$48,950, effective January 20, 2009 for the remainder of the 2008-09 school year.
- b. Long-Term Substitute French Teacher at the JSHS, based on B, Step 1, \$38,750, effective January 20, 2009 for the remainder of the 2008-09 school year.

BOARD MOTION

Move that the Board of School Directors approve the professional appointments, LTS Spanish Teacher and LTS French Teacher for the remainder of the 2008-09 school year.

IV. Approve customer agreement with Frontline Placement Technologies for Aesop Substitute Placement Service in the amount of \$3,750 effective February 15, 2009.

BOARD MOTION

Move that the Board of School Directors approve the customer agreement with Frontline Placement Technologies for Aesop Substitute Placement Service in the amount of \$3,750, effective February 15, 2009.

V. Approve first reading of Board Policy 906 - Public Complaints.

BOARD MOTION

Move that the Board of School Directors approve the first reading of Board Policy 906 – Public Complaints.

VI. Personnel Items

- a. Professional Intern request.
- b. Support Staff appointments.
- c. Support Staff unpaid leave requests.
- d. Work outside the contracted year.
- e. Additions/deletions to District substitute list.

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- f. Additions to District volunteer list.
- g. Union update.
- h. Workers Compensation update.
- i. QUEST Employee Assistance Program summary.
- j. MyLearning Plan and Act 48 changes.
- k. PIMS Reporting

VII. Policy Information Items

- a. PSBA Administrative Regulation Service.
- b. Board policy and procedure status and dates of review.
- c. Policies/procedures in process of review/revision:
 - 103 Non-Discrimination in School and Classroom Practices (P. Pulkowski)
 - 113.2 Behavior Support (P. Pulkowski)
 - 121.1 Overnight Field Trips (P. Pulkowski)
 - 140 Charter Schools (P. Pulkowski)
 - 206 Assignment within District (P. Pulkowski)
 - 216 Supplemental Discipline Records (P. Pulkowski)
 - 216.1 Supplemental Discipline Records (P. Pulkowski)
 - 324 Personnel Files (K. Garman); 324-AR
 - 335 FMLA (K. Garman); 335-AR-1, 335-AR-2
 - 424 Personnel Files (K. Garman); 424-AR, 424-AR-1
 - 435 FMLA (K. Garman); 435-AR-1, 435-AR-2
 - 524 Personnel Files (K. Garman); 524-AR, 524-AR-1
 - 535 FMLA (K. Garman); 535-AR-1, 535-AR-2
 - 707 Use of Facilities (C. Mason)
 - 801 Open Records Policy Fee Structure (C. Mason)
 - 810 Drug & Alcohol Testing (K. Garman)
 - 810.1 Drug & Alcohol Testing (K. Garman)
 - 814 Copyright Material (H. Larson, P. Pulkowski)
 - 815 Acceptable Use of Electronic Media (B. Gall)
 - 818 Contracted Services (C. Mason, K. Garman, C. Fries)
 - 1302 Non-Resident Students (P. Pulkowski)

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d. Policies impacted by ADA changes

VIII. Requests made under Right to Know

PUBLIC COMMENTS ON AGENDA ITEMS.

NEXT PERSONNEL/POLICY COMMITTEE MEETING DATE: MONDAY, FEBRUARY 9,
2009.